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|  | STR – Safety Management System Section 8.3.1 Drugs & Alcohol Policy | REF: SMS 8.3.1 ISSUE: 01 DATE: May 2021 PAGE: 1 of 1 |
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8.3.1.1 Requirements.

The STR is required to ensure that all its staff & volunteers when they are working at the railway, regardless of role, are not under the influence of drugs or alcohol. Furthermore, legislation is in place that makes it an offence for a person to be in control of a railway vehicle or to operate certain types of fixed and mobile work equipment eg Fork Lift Trucks whilst under the influence of drugs or alcohol.

8.3.1.2 Arrangements.

All new STR staff or volunteers are advised at the commencement of their employment with the railway that they must not present themselves for work at the railway whilst under the influence of drugs or alcohol.

Where a member of STR staff or a volunteer is taking a medically prescribed drug this must be declared to the STR on their Self Declaration Medical Assessment Form – ensuring that any subsequent changes to prescribed medication is declared to the STR as and when they occur.

STR staff & volunteers are required to “sign-on” at the start of their duty or work period at the railway, this signing-on is seen by the STR that the member of staff or volunteer is confirming that they are free from the influence of drugs or alcohol.

Under no circumstances may Personnel consume drugs (except under medical authority) or alcohol while on duty.

All STR Staff & volunteers must comply with STR Drugs and Alcohol policy (SMS ref 8.3.1) and reporting, a copy of which is available at the signing-on point.

The STR reserves the right to undertake testing of its staff & volunteers for the presence of alcohol or drugs should it have reasonable cause to do so.

8.3.1.3 Applicable Legislation - Transport & Works Act 1992.

8.3.1.4 References - Railway Group Standard RIS-8070-TOM

8.3.1.5 Documentation - Signing-On Sheets.