

	STR – Safety Management System Section 8.2 Staff & Volunteer Welfare Facilities	REF: SMS 8.2 ISSUE: 01 DATE: May 2021 PAGE: 1 of 1
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8.2.1 Requirements.

Legislation requires that the STR must provide welfare facilities and a working environment that is healthy and safe for everyone in the workplace, including those with disabilities.

This includes:

- **Welfare facilities** – The right number of toilets and washbasins, drinking water and having somewhere to rest and eat meals.
- **A healthy working environment** – a clean workplace with a reasonable working temperature, good ventilation, suitable lighting and the right amount of space and seating
- **A safe workplace** – well-maintained equipment, with no obstructions in floors and traffic routes, and windows that can be easily opened and cleaned.

8.2.2 Arrangements.

All STR locations are provided with adequate welfare facilities for STR staff & employees, including toilets, sinks, changing facilities, showers, food preparation and rest facilities.

Adequate resource is provided at each location to maintain these facilities in a clean, hygienic and usable condition.

Suitable facilities will be available for new or expectant mothers and other persons with special needs.

8.2.3 Applicable Legislation.

Workplace (Health, Safety and Welfare) Regulations 1992.

8.2.4 References.

L24 Edition 2 11-2013 Workplace (Health, Safety and Welfare) Regulations 1992 ACOP & Guidance.

INDG 293 Rev 1 09-2007 Welfare at Work Guidance for Employers on Welfare Provisions

8.2.5 Documentation

None.