

STR – Safety Management System Section 6.1 Competence Management Railway Operations

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6.1.1 Requirements.

6.1.1.1 Railwayman 1.

All STR staff & volunteers whose duties involved going "trackside" are required to have completed and passed the STR Railwayman 1 course before they commence activities which require them to be "trackside" anywhere on the railway.

6.1.1.2 Railwayman 2.

STR staff & volunteers must be qualified to 'Railwayman 2' to carry out shunting duties, couple / uncouple vehicles, apply / release vehicle brakes, operate ground frames and hand points, and give signals to indicate a requirement to move non-passenger-carrying vehicles / trains.

6.1.1.3 Operational Roles.

There are a number of roles on the railway which can only be undertaken by STR staff & volunteers who are <u>qualified</u> to perform them.

They are:

- Locomotive Driver (by locomotive type).
- Locomotive Fireman.
- Locomotive Secondman.
- Guard.
- Signaller.
- · Crossing Keeper.
- DOM.

Qualified means having been examined in the Rules and Regulations of the STR and been passed as competent in that role by an STR examiner or the STR External Competent Person (ICP).

STR staff & volunteers may undertake a task or duties as a trainee as part of their learning but only under the direct supervision of a person qualified to undertake that task or duty.

In such circumstances, the qualified STR supervising person is responsible for the task being carried out correctly.



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Require STR staff & volunteers to undergo a course of training in the duty which includes a mixture of classroom based training and practical on the job training resulting in a formal assessment by either an approved STR examiner or by the STR Independent Competent Person (ICP).

Part of the training for any of these duties involves the Railway Rule Book with a written "open book" examination at the end of the training which must be passed by the candidate to secure being "passed out" in the duty for which they are being trained.

6.1.2 Arrangements.

STR staff & volunteers undergo a course of training in their chosen role which includes a mixture of classroom based training and practical on the job training resulting in a formal assessment by either an approved STR examiner or by the STR Independent Competent Person (ICP).

Part of the training for any of these duties involves the Railway Rule Book with a written "open book" examination at the end of the training which must be passed by the candidate to secure being "passed out" in the duty for which they are being trained.

Training is arranged as required for new staff & volunteers throughout the year.

Refresher training is undertaken for staff and volunteers at intervals determined by the Trustees.

6.1.3 Other Railway Qualifications

Persons qualified on any other railway to a particular level of competency must not be allowed to carry out any unsupervised work on the STR at that level until they have qualified in the STR Rule Book, & other Regulations and Instructions.

If such persons have to be supervised, the qualified STR supervising person is responsible for the task being carried out correctly and must be qualified in the duties concerned.

6.1.4 Documentation.

Individual Training Records.

Training Program Syllabus.

Examination Papers.